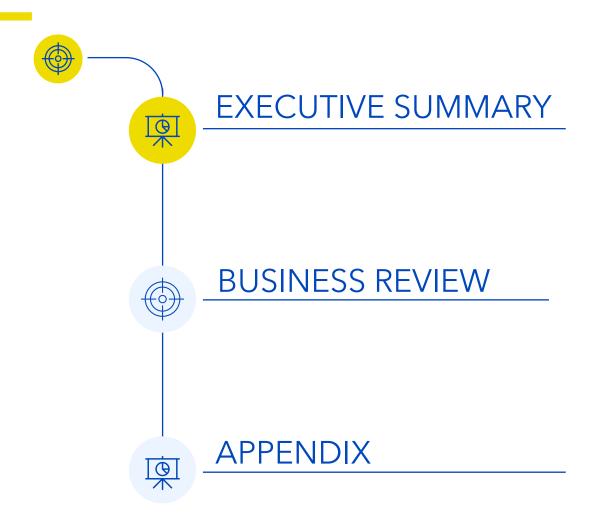
POSTE ITALIANE Q4 & FY-22 FINANCIAL RESULTS

A PLATFORM COMPANY AT WORK

30 MARCH 2023

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EXECUTIVE SUMMARY



2022 EBIT AT €2.3BN IN A CHALLENGING ENVIRONMENT - MORE THAN DOUBLING 2017

REVENUES +6% IN FY-22 SUPPORTED BY FINANCIAL & INSURANCE SERVICES, PAYMENTS & MOBILE

CONTINUED COST DISCIPLINE SUPPORTED BY WORKFORCE TRANSFORMATION AND MANAGEMENT

ACTIONS MITIGATING INFLATION IMPACT

RECORD HIGH EBIT AT €2.3BN IN FY-22, DELIVERING GUIDANCE UPGRADED IN NOV-22

PROPOSED DISTRIBUTION OF €0.65DPS ON FY-22 (+10% Y/Y), BALANCE OF €0.44 TO BE PAID IN JUNE-23

Q4 & FY-22 RESULTS OVERVIEW RECORD HIGH EBIT OF €2.3BN IN 2022

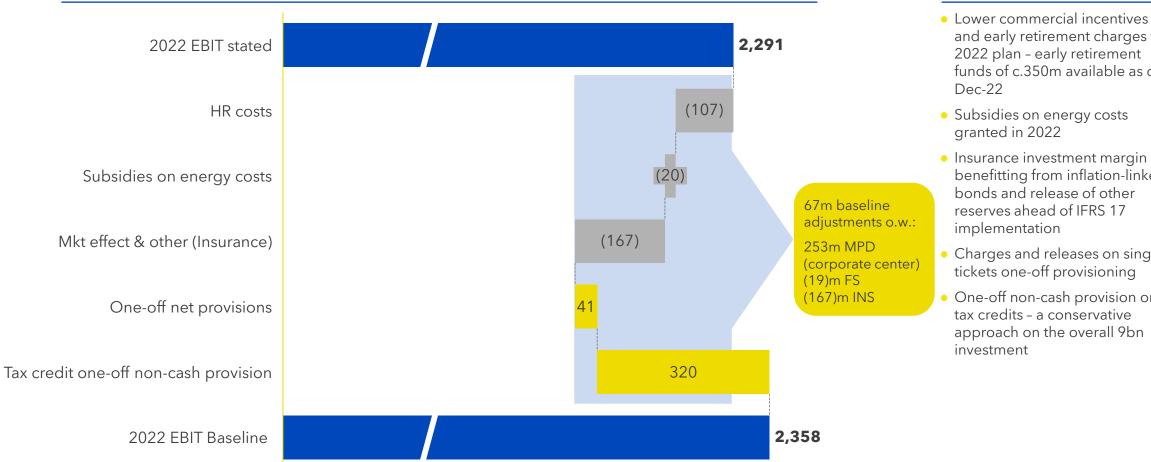
€ m unless otherwise stated

rwise stated	Q4-21	Q4-22	VAR.	VAR. (%)	FY-21	FY-22	VAR.	VAR. (%)
REVENUES	2,775	3,144	+369	+13.3%	11,220	11,889	+669	+6.0%
TOTAL COSTS	2,545	2,907	+362	+14.2%	9,375	9,598	+223	+2.4%
EBIT	230	237	+7	+2.9%	1,846	2,291	+446	+24.1%
NET PROFIT ¹	405	86	(319)	(78.8%)	1,580	1,511	(69)	(4.3%)

BASELINE EBIT OF 2.36BN IN 2022 - EXCEEDING GUIDANCE A VISIBI F BASELINE FOR OPERATING PROFITABILITY GOING FORWARD

€m unless

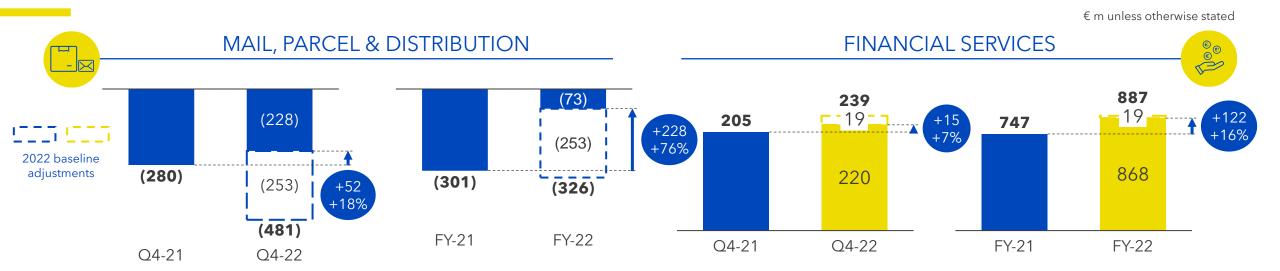


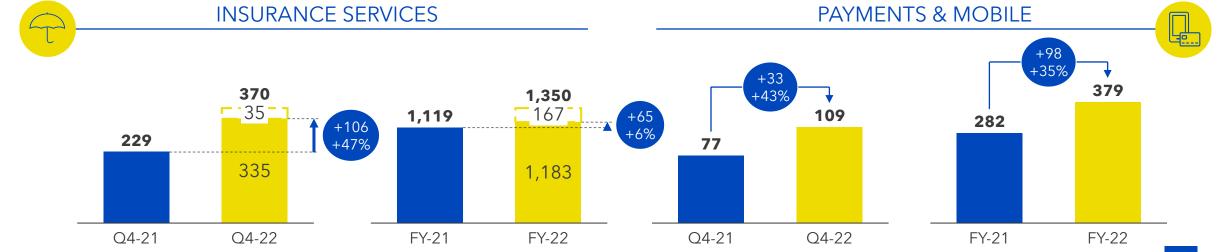


HIGHLIGHTS

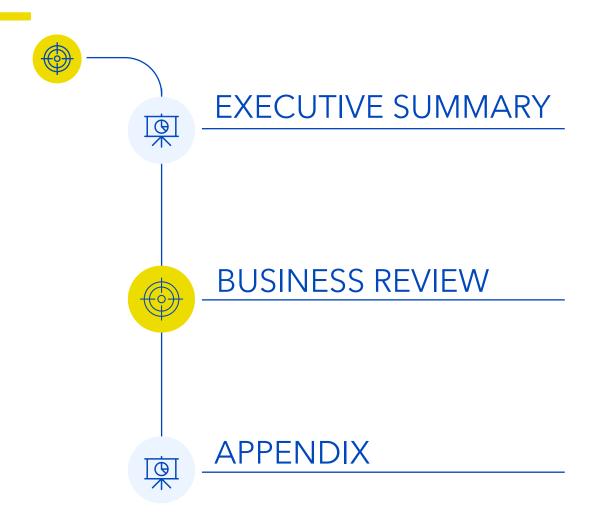
- and early retirement charges vs 2022 plan - early retirement funds of c.350m available as of
- Subsidies on energy costs
- benefitting from inflation-linked bonds and release of other reserves ahead of IFRS 17
- Charges and releases on single tickets one-off provisioning
- One-off non-cash provision on tax credits - a conservative approach on the overall 9bn

OPERATING PROFIT BY SEGMENT STRONG OPERATING RESULTS ACROSS ALL BUSINESS LINES



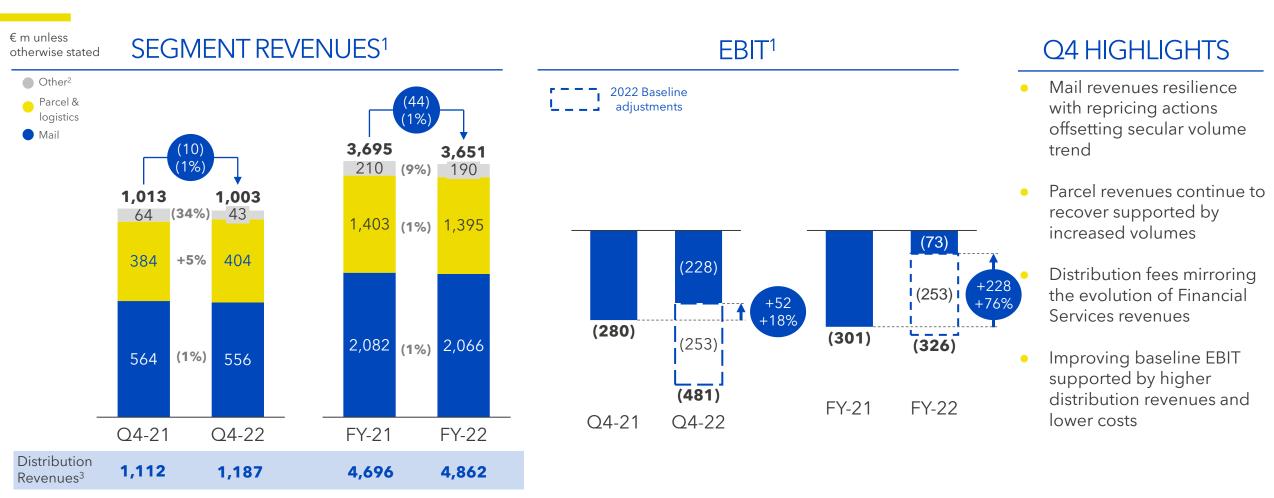


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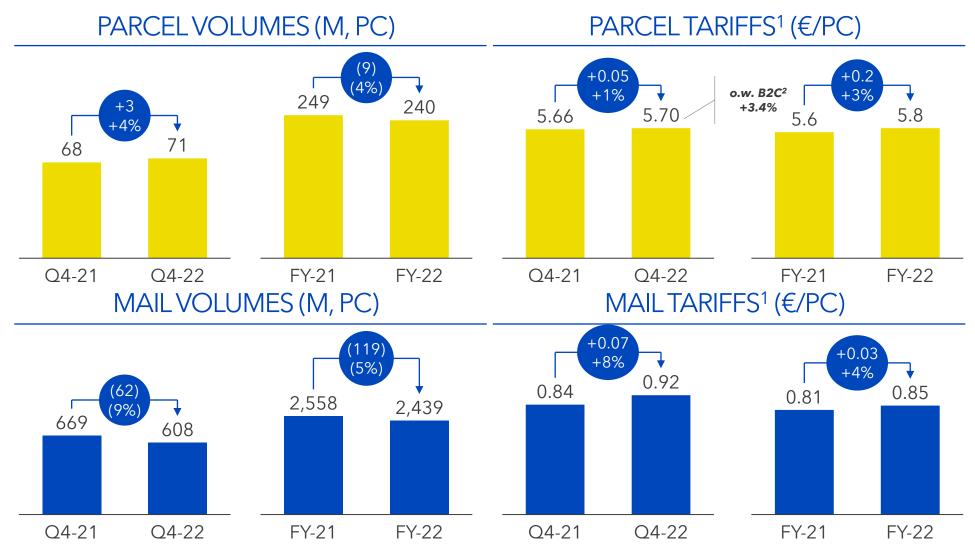


MAIL, PARCEL & DISTRIBUTION HIGHER DISTRIBUTION REVENUES AND LOWER COSTS DRIVE BASELINE EBIT IMPROVEMENT



^{1.} Q4-22 Revenues include 16 from Plurima, FY-22 Revenues include 45 from Plurima; 2. Includes Tax Credit contribution, Digital Identities fees, vaccination plan related expense recovery, EGI, Poste Air Cargo, Patenti Via Poste, Philately, Poste Motori, Poste Welfare Service, Agile and Sourcesense; 3. Includes income received by Other Segments in return for use of the distribution network and Corporate Services

MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING PARCEL VOLUMES RECOVERED - MAIL REPRICING MITIGATING VOLUME DECLINE



Q4 HIGHLIGHTS

- Parcel volumes recovered supported by B2C
- Parcel tariffs marginally increasing with a positive contribution from B2C
- by secular decline in unrecorded items
- Higher mail tariffs as a result of repricing actions

PARCEL TRENDS IN A CHALLENGING MACRO SUPPORTIVE STRUCTURAL TRENDS AND ONGOING DIVERSIFICATION FOR A SUSTAINABLE GROWTH

€ m unless otherwise stated



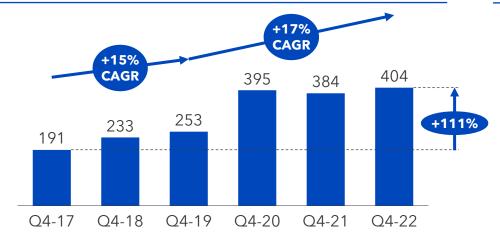
MACROECONOMIC ENVIRONMENT

 Economic variables and inflation driving an unstable market

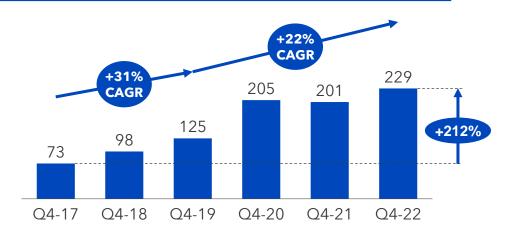
SUPPORTIVE STRUCTURAL TRENDS

- Strong e-commerce growth in Italy
 CAGR +22% since 2017¹
- Long-term growth supported by low e-commerce penetration (16 parcels per capita/year in Italy average of 21 in Europe²)

POSTE ITALIANE TOTAL PARCEL REVENUES



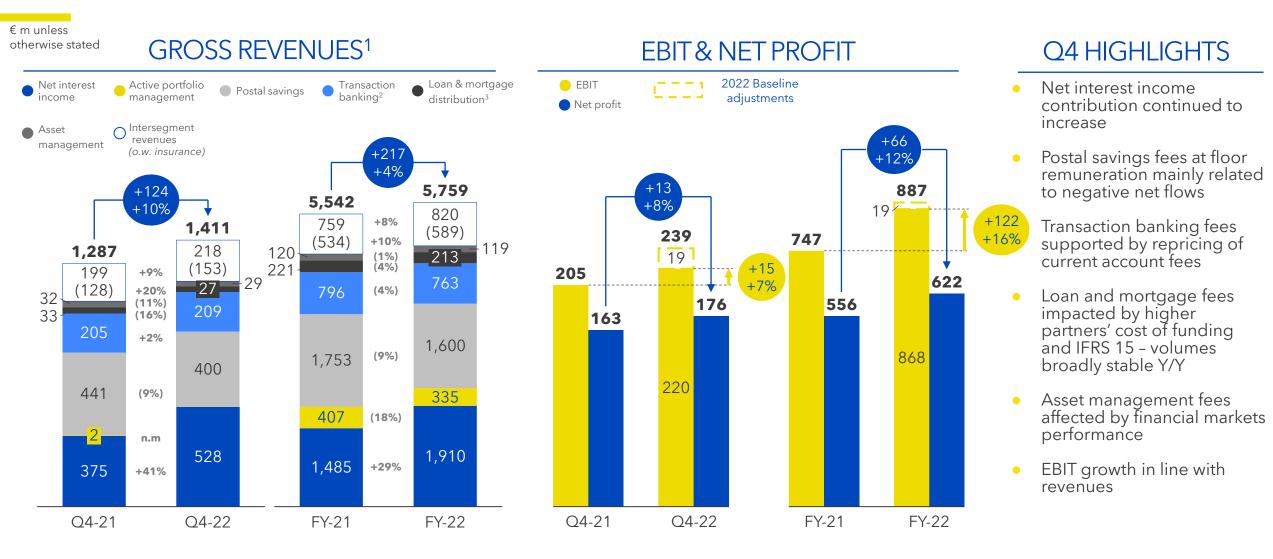
POSTE ITALIANE B2C PARCEL REVENUES



HIGHLIGHTS

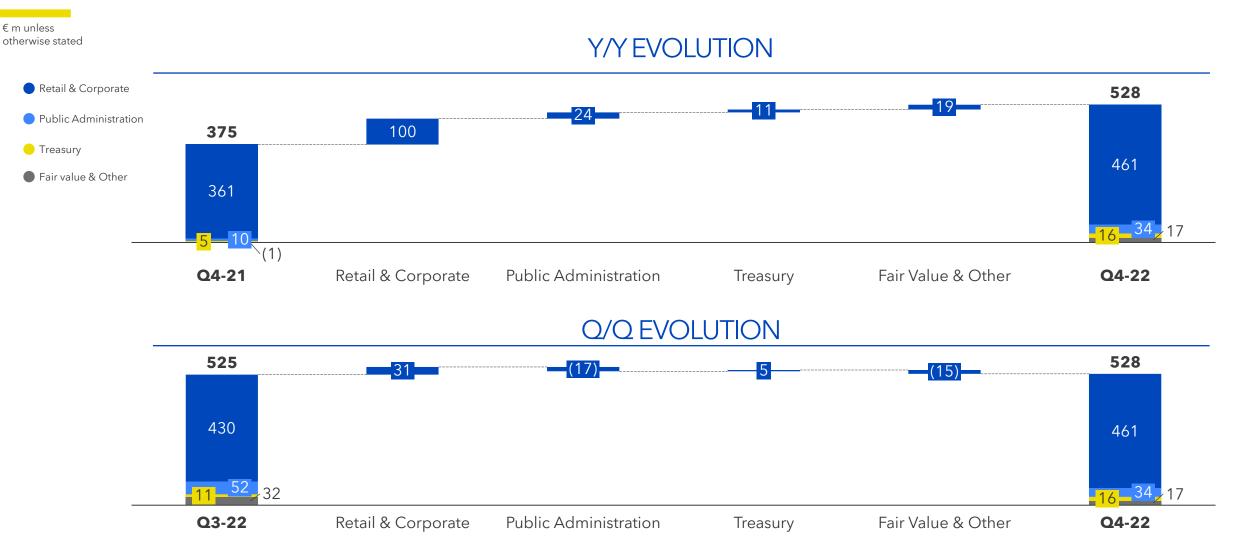
- Parcel revenues
 recovering y/y, resilient in
 2022 and normalizing
 above pre-pandemic
 levels, supported by
 Poste Italiane strong
 market positioning
- Strong track record of B2C revenue growth - a business launched back in 2017
- Ongoing diversification into a fully-fledged logistics operator pursuing additional medium/long-term growth opportunities

FINANCIAL SERVICES REVENUE GROWTH DRIVEN BY STRONG NET INTEREST INCOME CONTRIBUTION



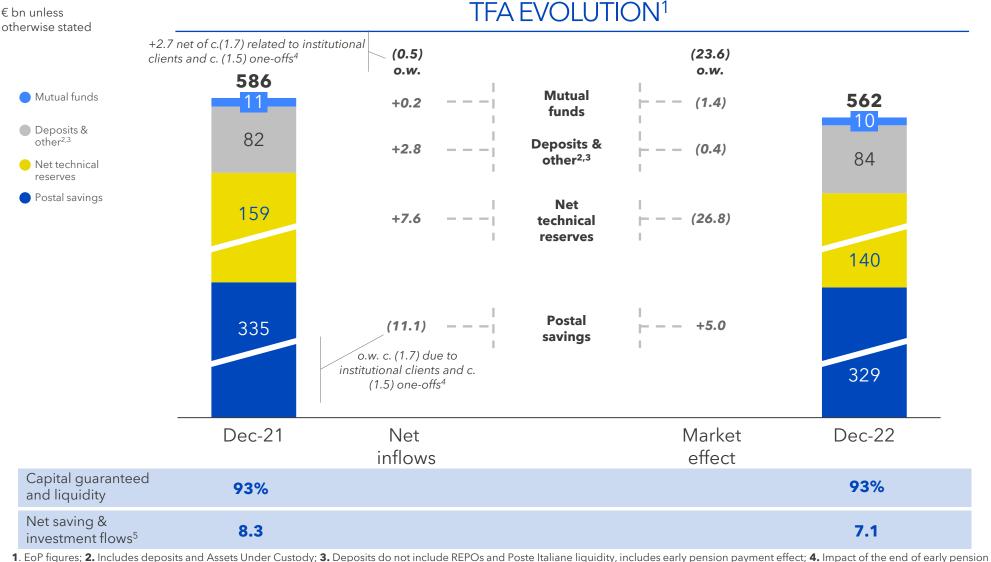
^{1.} Figures presented include intersegment distribution revenues; 2. Includes revenues from payment slips (bollettino), banking accounts related revenues, fees from INPS and money transfers, Postamat (only for 2021); 3. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution

NET INTEREST INCOME EVOLUTION POSITIVE IMPACT FROM RISING INTEREST RATES Y/Y



Note: all figures are reported net of interest expenses

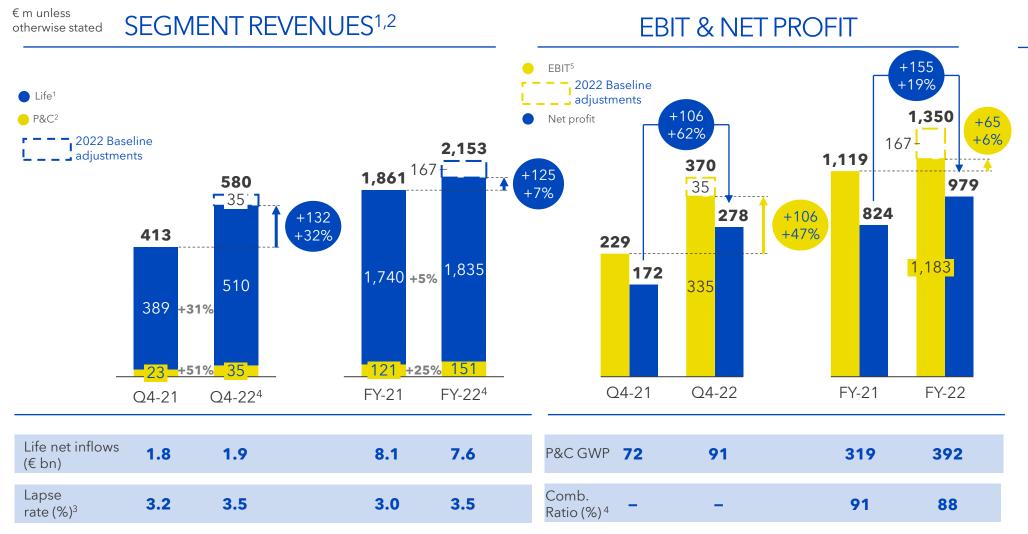
GROUP TOTAL FINANCIAL ASSETS STRONG NET INFLOWS INTO SAVINGS AND INVESTMENT PRODUCTS



HIGHLIGHTS

- Postal savings impacted by one-offs, institutional clients, lower postal saving books and postal bonds early redemptions
- Net technical reserves supported by strong positive inflows, also in Q4-22 - against negative inflows in the market
- Retail clients contributed to higher deposits
- Net inflows in saving and investments supported by insurance products and mutual funds
- 93% of customers' TFA unaffected by negative market performance

INSURANCE SERVICES SOLID FINANCIAL RESULTS ACROSS LIFE AND P&C

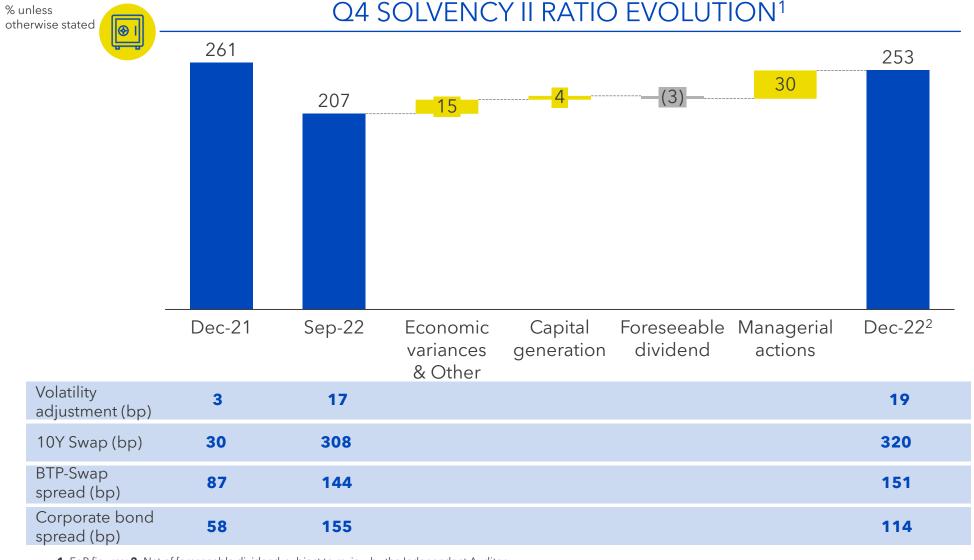


Q4 HIGHLIGHTS

- Life revenues growth supported by higher volumes and margins:
 - positive net flows, with increasing demand for capital guaranteed products and a resiliently low lapse rate
- rising yields on inflationlinked bonds and release of other reserves ahead of IFRS17 implementation
- Strong P&C growth continued, with higher GWP across all product lines and improving profitability
- Tender offer on Net Insurance launched closing expected in Q2-23

^{1.} Includes Private Pension Plan (PPP); 2. Net of claims; includes Poste Insurance Broker and Other Revenues and Income; 3. Since 2022 lapse rate is calculated as surrenders divided by average reserves. 2017-2021 data have been restated accordingly in line with market practice; 4. Net of reinsurance; 5. Impacted by reserve release of 70

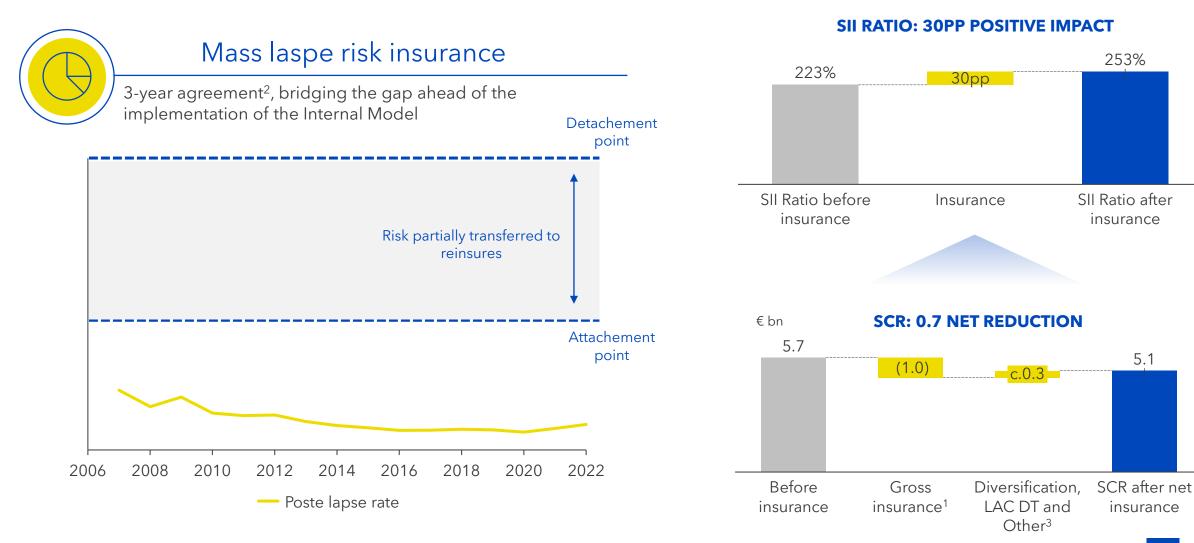
SOLVENCY II RATIO SII RATIO ABOVE AMBITION IN A NEW MARKET SCENARIO - ENHANCED BY MANAGERIAL ACTIONS



Q4 HIGHLIGHTS

- Solvency II ratio at 253%, net of 3pp foreseeable dividend to be paid to the parent (9pp. In FY-22 equal to c.450m) proposal to increase payout to up to 75% from 2023
- Economic variances: longer duration liabilities and lower corporate credit spread more than offsetting BTP swap increase
- Positive capital generation from new business and in force portfolio
- Managerial actions: lapse risk partially transferred to top 5 global reinsurers resulting in +30pp, thanks to 1bn gross SCR reduction

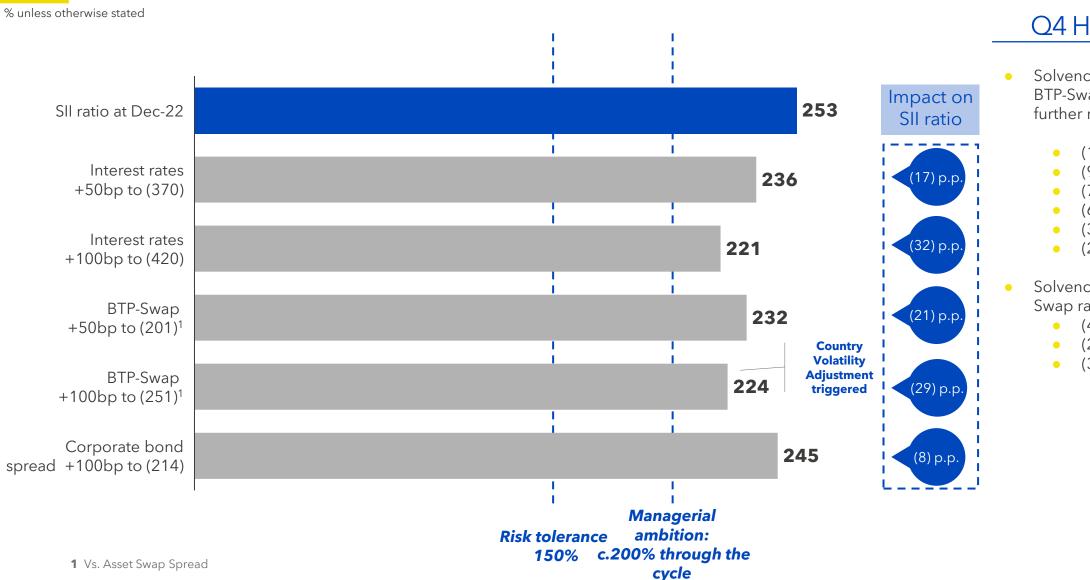
SOLVENCY CAPITAL - MASS LAPSE RISK INSURANCE INSURANCE AGREEMENT TO SHIELD POTENTIAL LAPSE RISK - SII RATIO +30PP AS OF DEC-22



^{1.} Impact on mass lapse SCR gross of diversification, Loss Absorbing Capacity of deferred taxes ("LAC DT") and other effects; 2. Foreclosure option at the end of the second year; 3. Impact on mass lapse SCR prior to diversification and LAC DT effects

5.1

SOLVENCY II RATIO SENSITIVITIES RATIOS ABOVE RISK TOLERANCE UNDER SIMULATED SCENARIOS

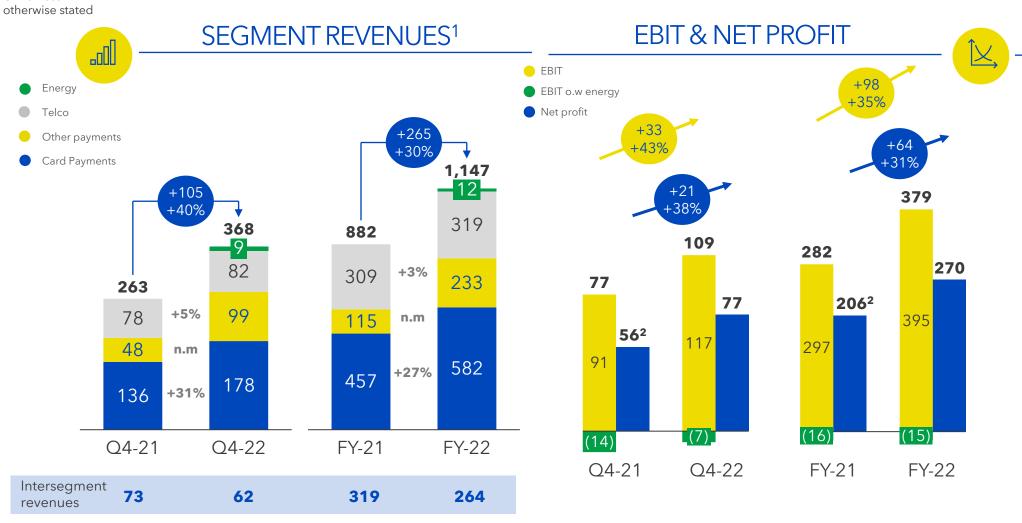


Q4 HIGHLIGHTS

- Solvency II ratio sensitivity to BTP-Swap spread (+100bp) further reduced:
 - (129) p.p. as of Dec-20
 - (98) p.p. as of Dec-21
 - (71) p.p. as of Mar-22
 - (60) p.p. as of Jun-22
 - (34) p.p. as of Sep-22
 - (29) p.p. as of Dec-22
- Solvency II ratio sensitivity to Swap rate (+100bp) stabilized:
 - (42) p.p. as of Jun-22
 - (27) p.p. as of Sep-22
 - (32) p.p. as of Dec-22

PAYMENTS & MOBILE IMPRESSIVE GROWTH ACROSS ALL BUSINESS LINES

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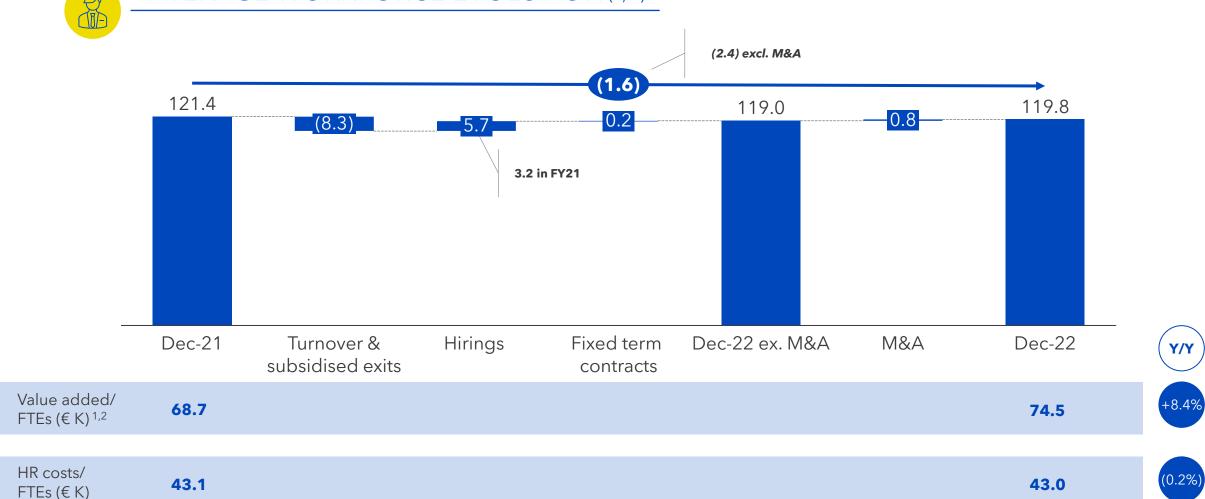
Q4 HIGHLIGHTS

- Strong card payments supported by increasing usage and structural cash to card shift
- LIS consolidation further supporting Card (+24m additional revenues) and other payments (+45m additional revenues)
- Other payments significantly up thanks to transactions directly managed by PostePay as Payment Service Provider
- Telco revenues continue to grow supported by Postepay platform
- Strong EBIT growth from higher segment revenues and LIS consolidation, absorbing energy costs

HUMAN CAPITAL - FTEs CONTINUED FTE REDUCTION WHILE EMBEDDING HIGHER AVERAGE HIRINGS THAN 2021 AND M&A



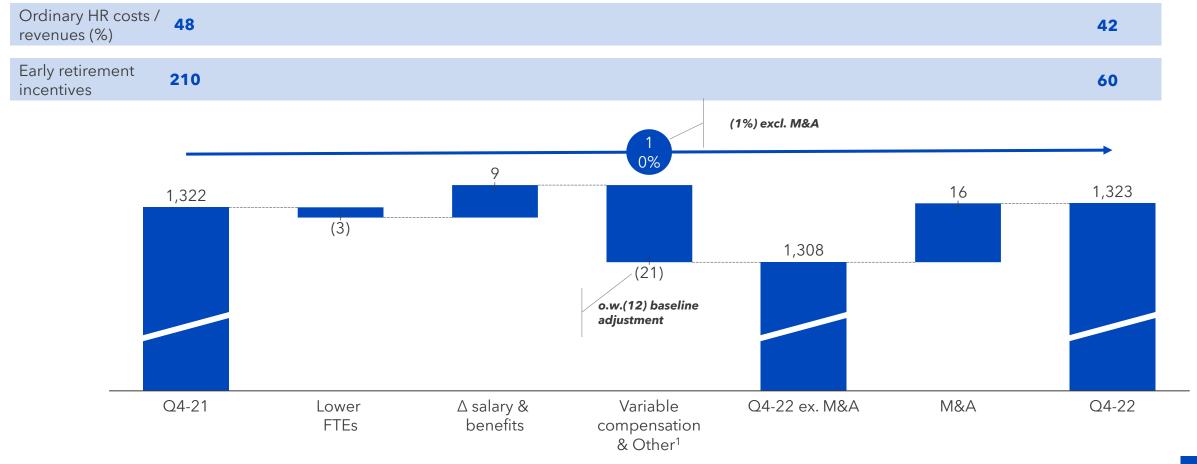
AVERAGE WORKFORCE EVOLUTION (#, K)



HUMAN CAPITAL – HR COSTS SALARY INCREASE AND CHANGE OF PERIMETER OFFSET BY LOWER VARIABLE COMP

€ m unless otherwise stated

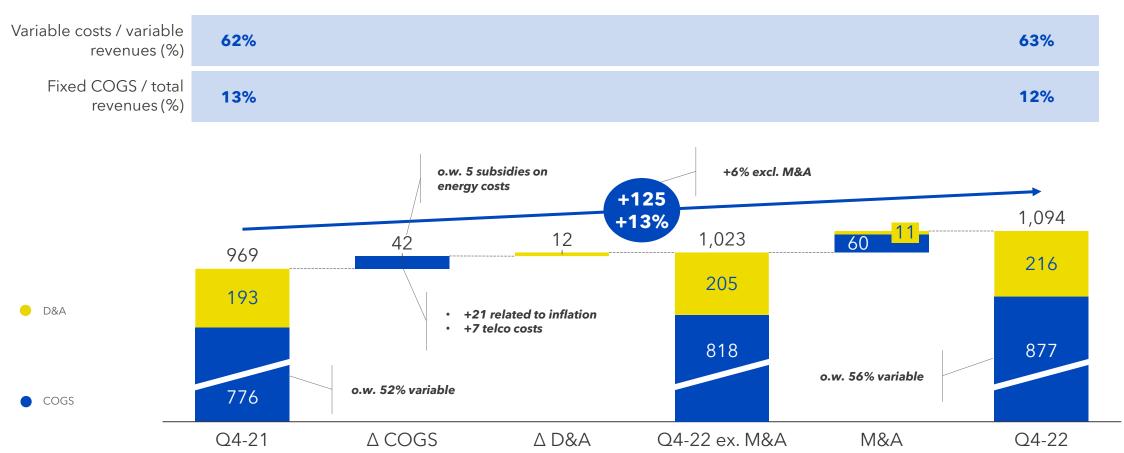
ORDINARY HR COSTS



NON-HR COSTS CONTINUED UNIT VARIABLE COST OPTIMIZATION PARTIALLY MITIGATING INFLATION IMPACT

NON-HR COSTS¹

€ m unless otherwise stated



CLOSING REMARKS



2022 EBIT AT €2.3BN IN A CHALLENGING ENVIRONMENT - MORE THAN DOUBLING 2017

REVENUES +6% IN FY-22 SUPPORTED BY FINANCIAL & INSURANCE SERVICES, PAYMENTS & MOBILE

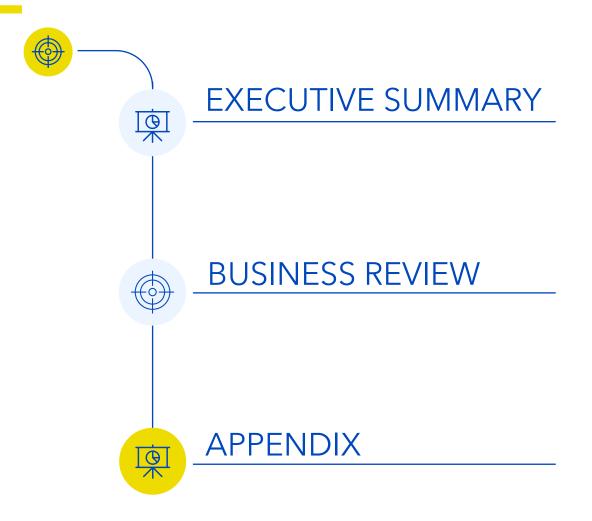
CONTINUED COST DISCIPLINE SUPPORTED BY WORKFORCE TRANSFORMATION AND MANAGEMENT

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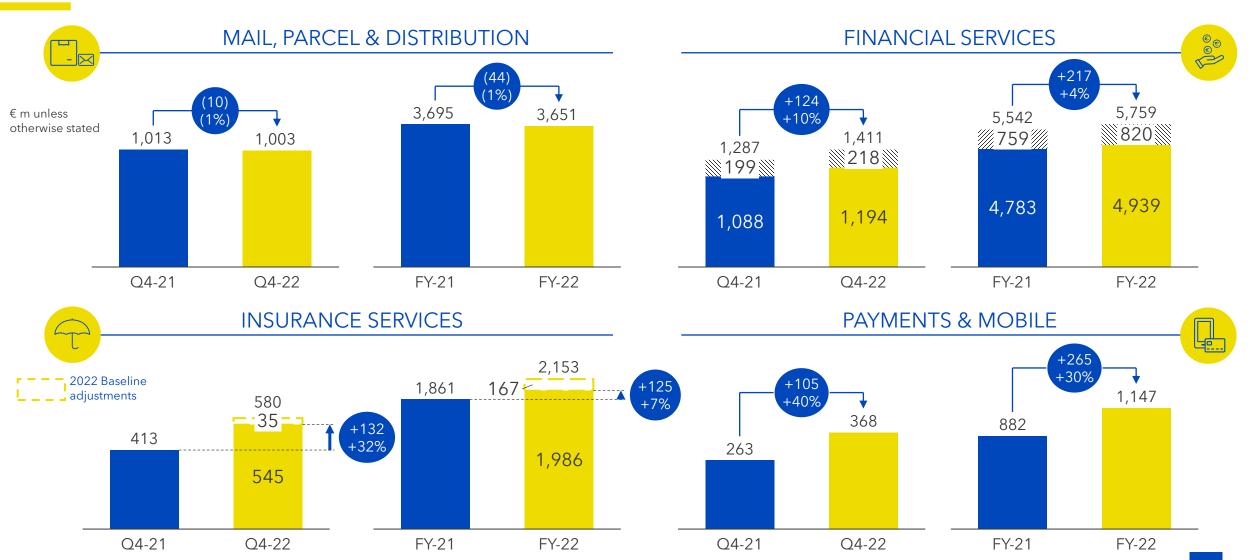
PROPOSED DISTRIBUTION OF €0.65DPS ON FY-22 (+10% Y/Y), BALANCE OF €0.44 TO BE PAID IN JUNE-23

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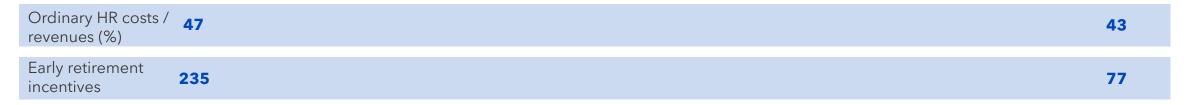
SEGMENT REVENUES POSITIVE REVENUE PROGRESSION

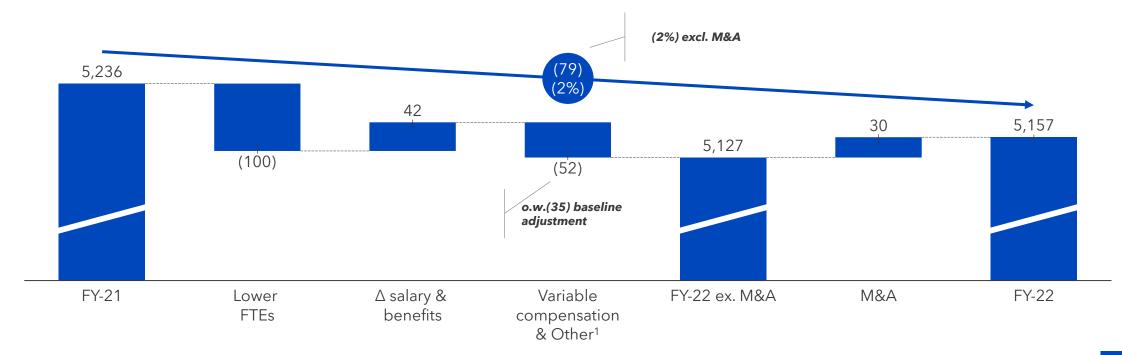


HUMAN CAPITAL – HR COSTS LOWER FTES MORE THAN OFFSETTING SALARY INCREASE IMPACT ON HR COSTS

€ m unless otherwise stated

ORDINARY HR COSTS

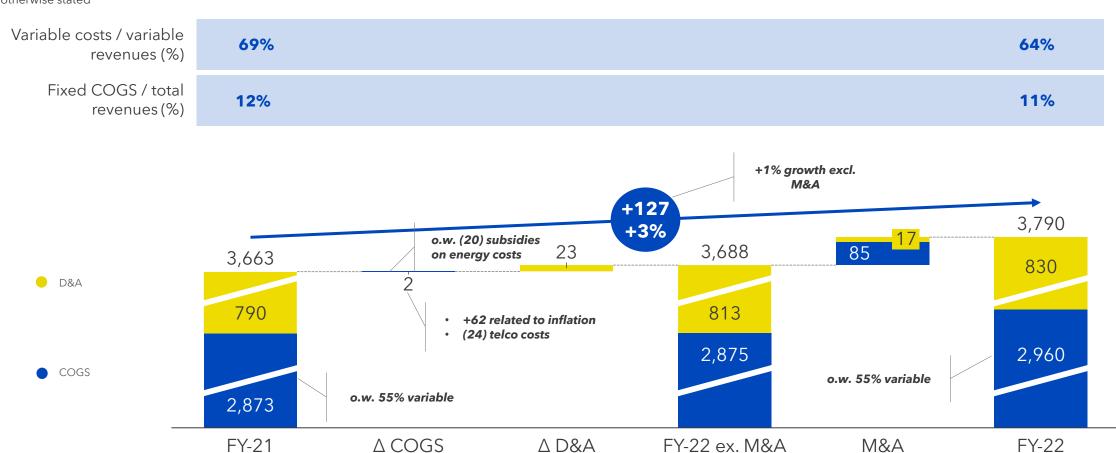




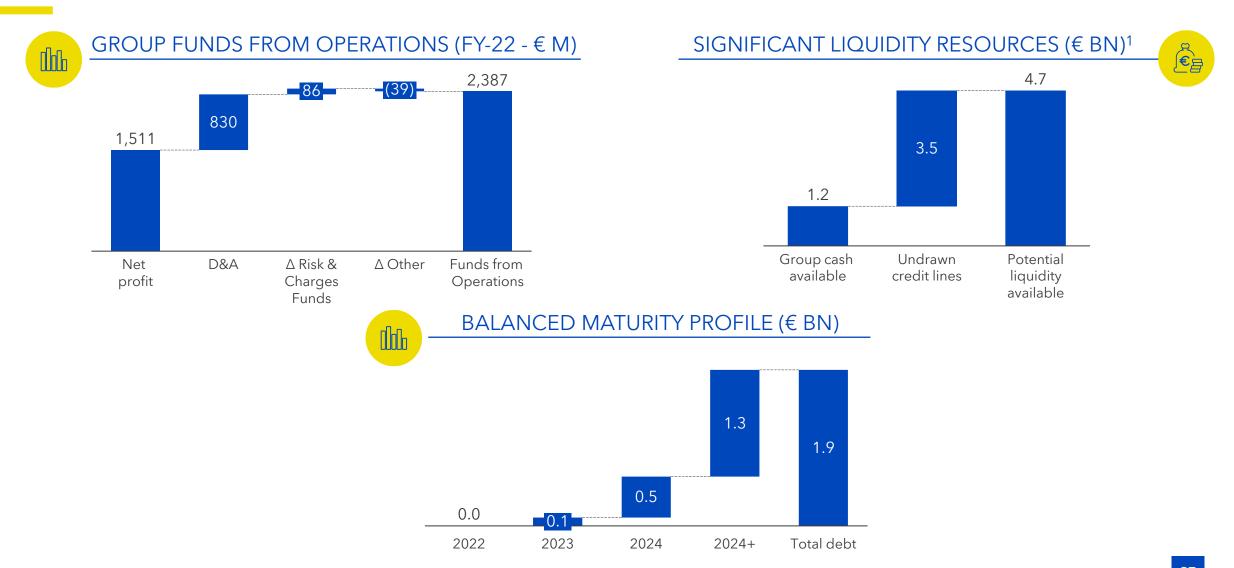
NON-HR COSTS UNIT VARIABLE COST OPTIMIZATION MORE THAN OFFSETTING INFLATION IMPACT



€ m unless otherwise stated

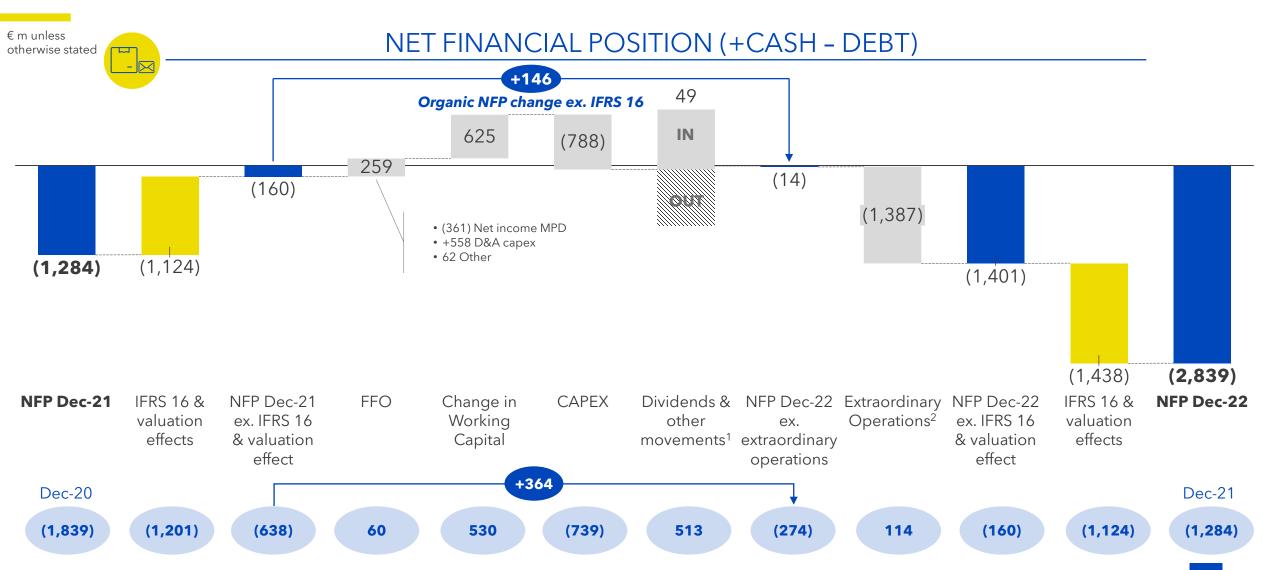


STRONG CASH GENERATION, AMPLE LIQUIDITY & BALANCED DEBT PROFILE

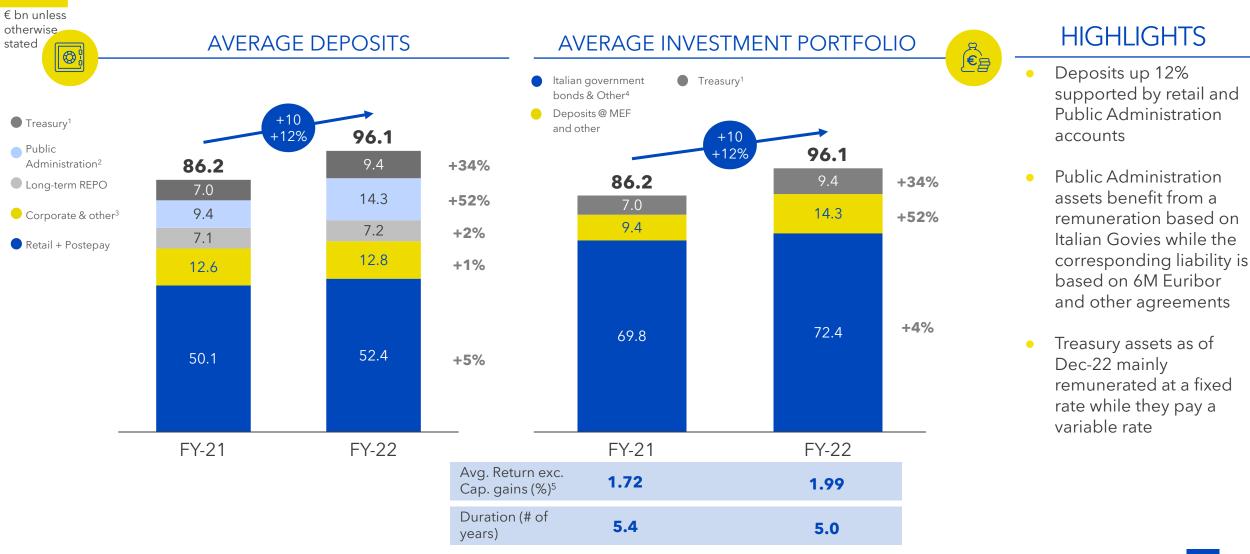


1. As of September 2022

MAIL, PARCEL AND DISTRIBUTION NET FINANCIAL POSITION IMPROVING ORGANIC CASH GENERATION - NET FINANCIAL POSITION IMPACTED BY M&A



BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE CURRENT ACCOUNT DEPOSITS SUPPORTED BY PUBLIC ADMIN AND STICKY RETAIL CLIENTS



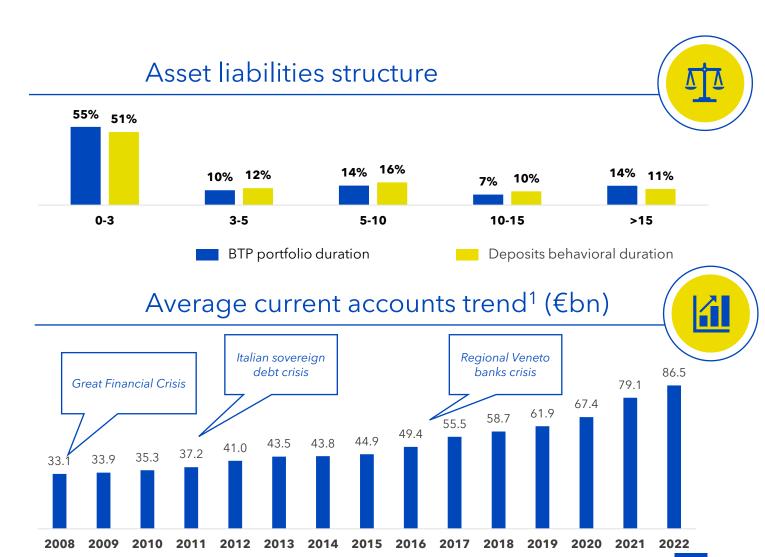
^{1.} Includes short term REPO and collateral 2. Entirely invested in floating rate deposits c/o MEF; 3. Includes business current accounts, PostePay business, Poste Italiane liquidity and other customers debt;

FINANCIAL SERVICES – ASSET LIABILITIES STRUCTURE STICKY AND WELL DIVERSIFIED DEPOSITS BASE



Highlights

- Persistent deposits thanks to sticky and well diversified customer base (63% retail with avg balance of c.6k per account) across savings and investment products
- BTP portfolio duration closely replicates the behavioral profile of deposits
- Customers acknowledge Poste Italiane's solidity with increasing inflows in times of financial turbulence



1. Excluding Treasury and Poste Italiane liquidity

FLEXIBLE INVESTMENT STRATEGY IN EVOLVING MARKET CONDITIONS INCREASING CONTRIBUTION FROM RECURRING INTEREST INCOME

€ bn unless otherwise stated

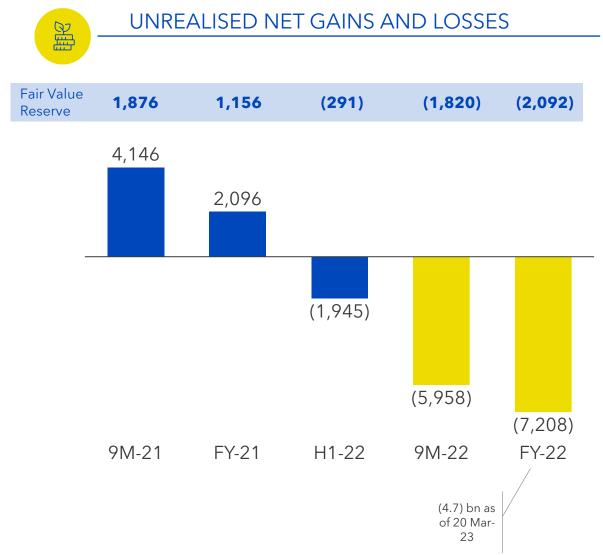
REVENUES FROM INVESTMENT ACTIVITY

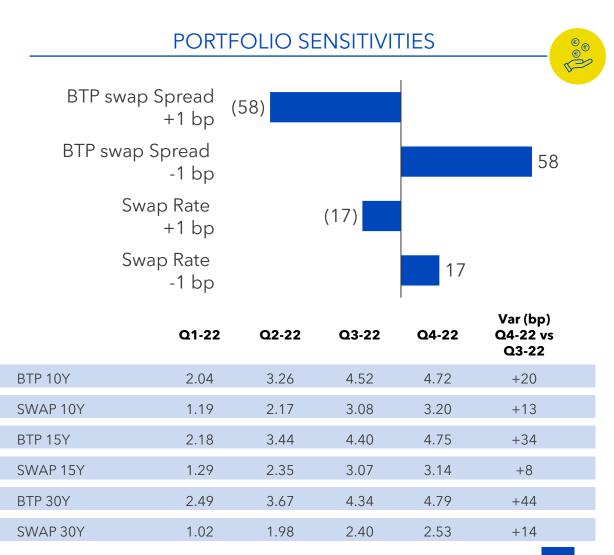


^{1.} Annual average, includes Public Administration deposits with the Ministry of Economy and Finance, tax credits but excludes Treasury and Poste Italiane liquidity; **2.** Return including the contribution from active portfolio management; calculated on average bond portfolio

UNREALISED GAINS & LOSSES AND SENSITIVITIES NET UNREALISED LOSSES NOT IMPACTING CAPITAL POSITION

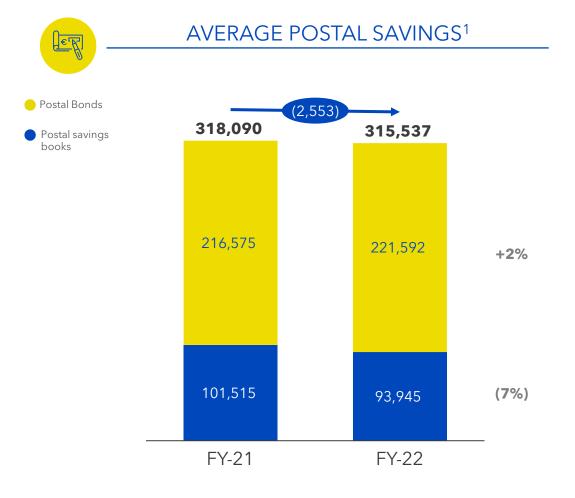
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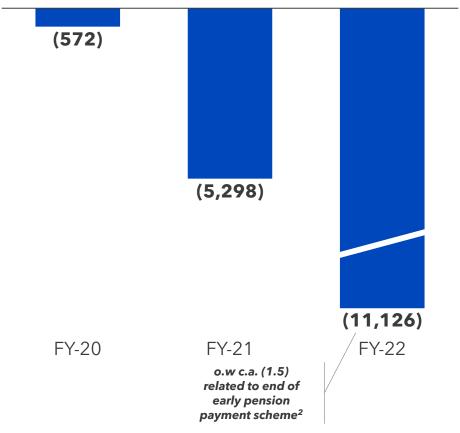
POSTAL SAVINGS LOWER SAVINGS AND SUDDEN RATES INCREASE IMPACTING NET FLOWS

€ m unless otherwise stated



POSTAL SAVINGS NET INFLOWS

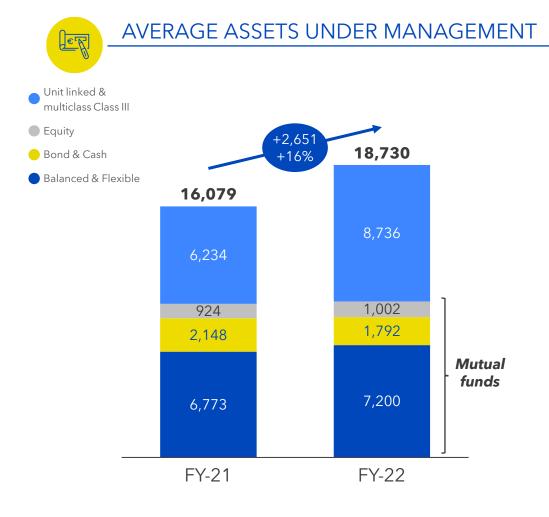


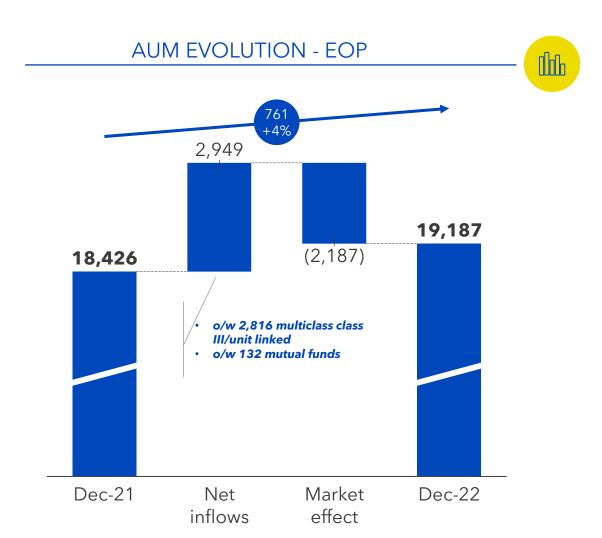


^{1.} Average postal savings excludes interests accrued year-to-date and interests compounded, but not yet payable, on postal bonds not matured as of the reporting date; 2. Scheme related to extraordinary COVID-19 related measures expired in March 2022

ASSET MANAGEMENT POSITIVE NET FLOWS SUPPORTED BY MULTICLASS PRODUCTS

€ m unless otherwise stated





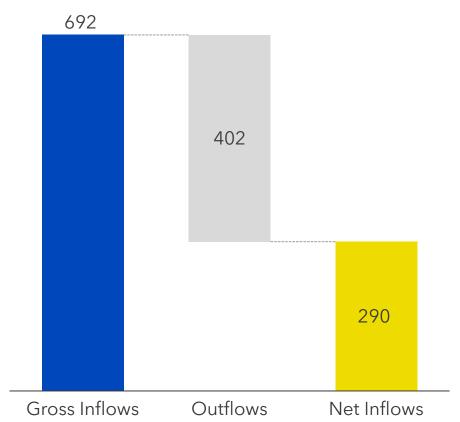
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ASSET MANAGEMENT NET INFLOWS POSITIVE NET FLOWS THANKS TO MULTICLASS CLASS III PRODUCTS

€ m unless otherwise stated



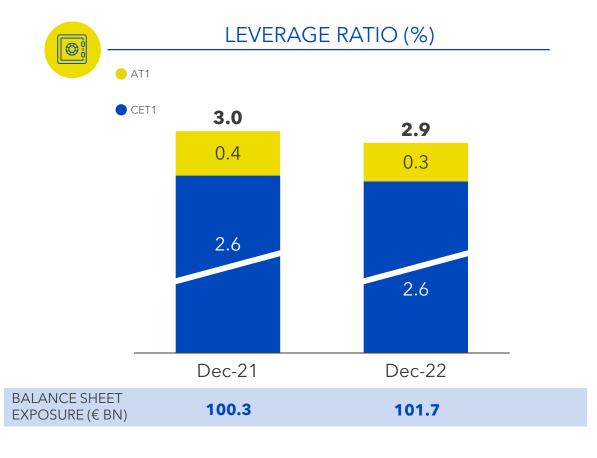
TOTAL NET FLOWS Q4-22

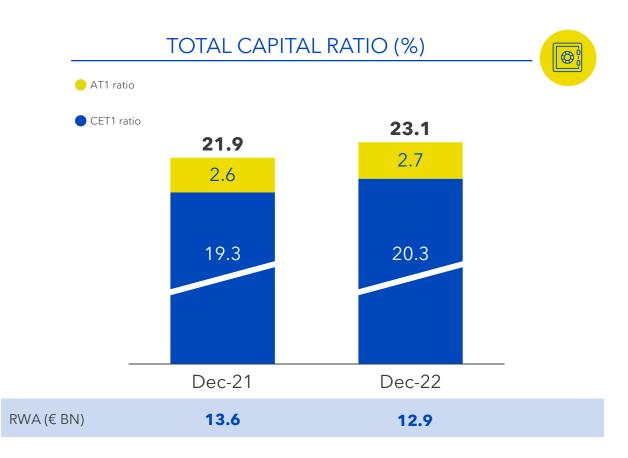


Gross Inflows Outflows Net Inflows Outflows Outflows And Advanced Text of the American Science of the

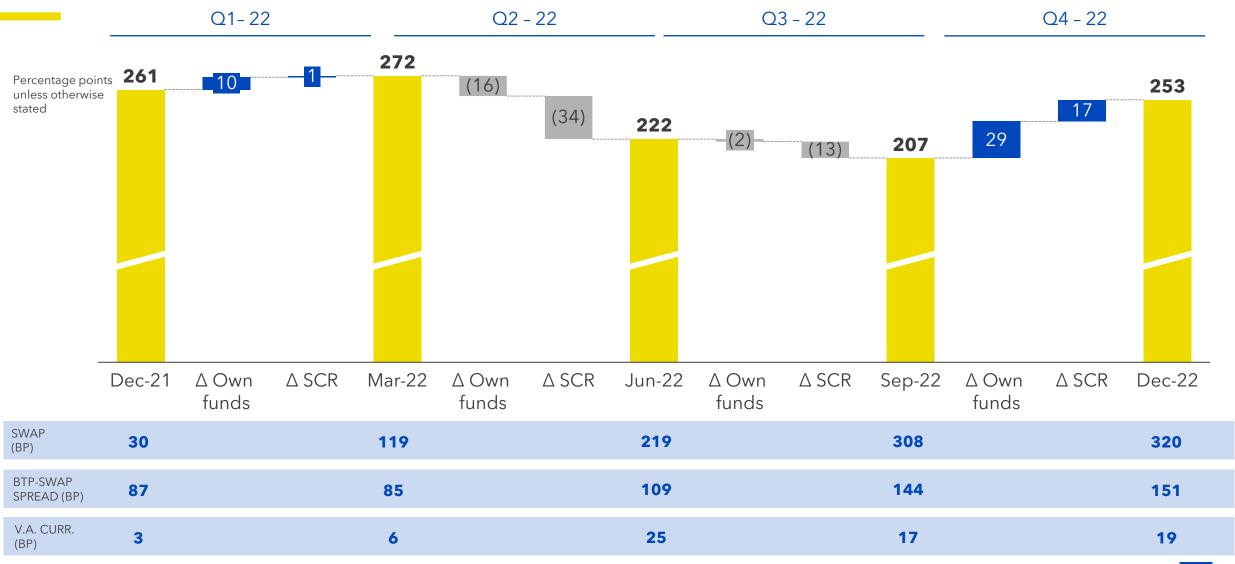
1. Inflows at target

BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET



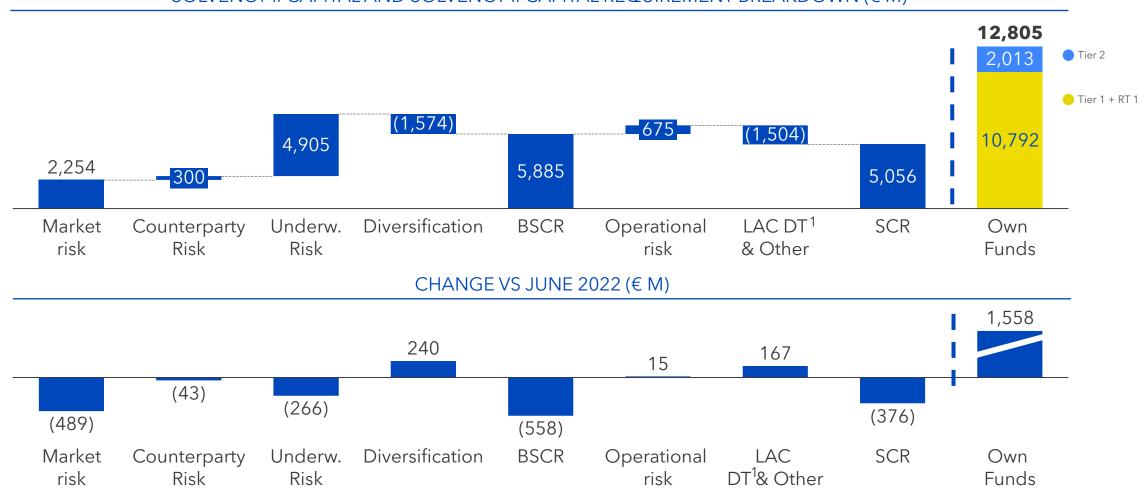


INSURANCE SERVICES SOLVENCY II EVOLUTION



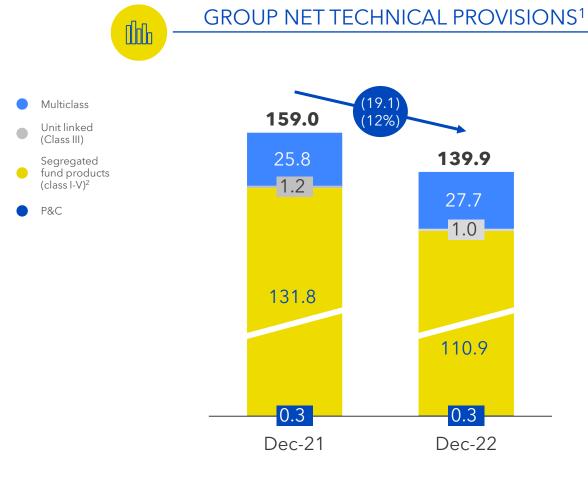
INSURANCE SERVICES SOLVENCY II OWN FUNDS TIERING AND SOLVENCY CAPITAL REQUIREMENTS

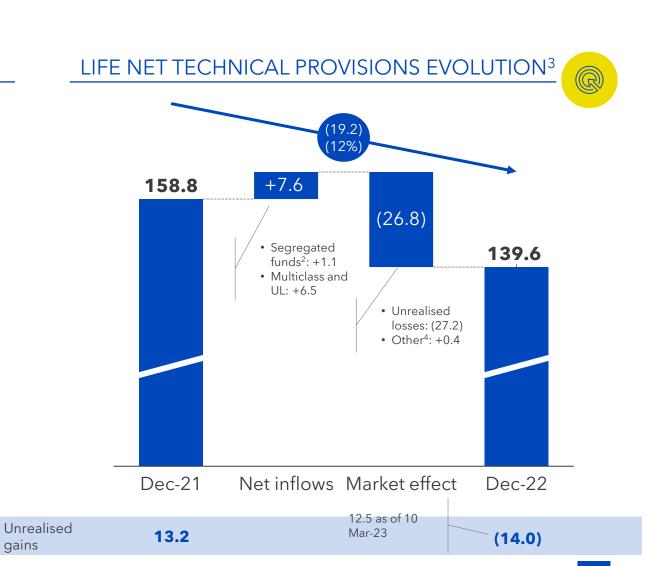
SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT BREAKDOWN (€ M)



INSURANCE SERVICES STRONG NET INFLOWS - UNREALISED GAINS IMPACTED BY HIGHER RATES

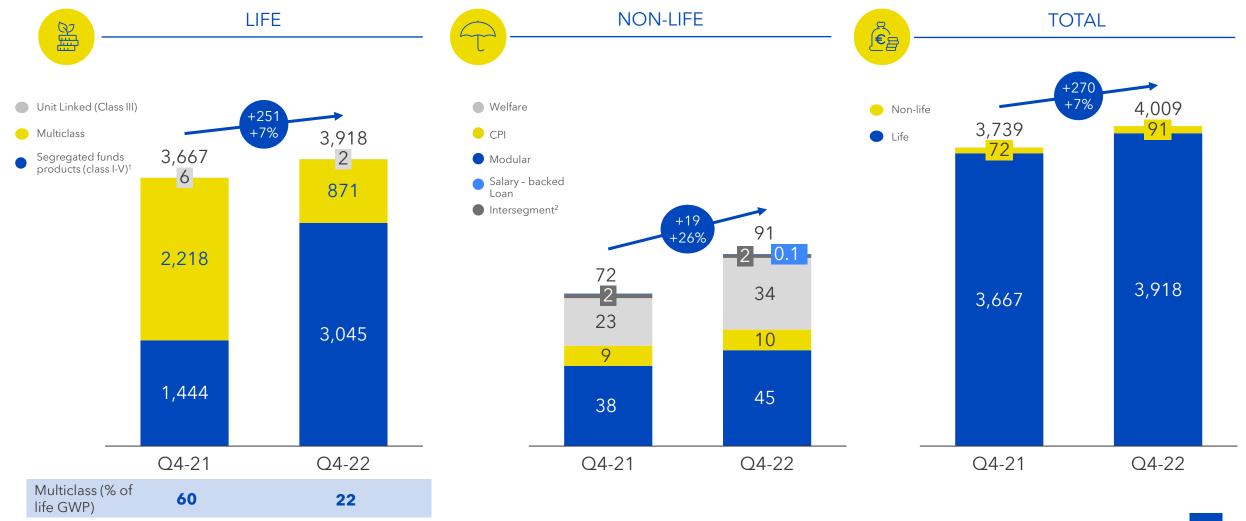
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INSURANCE SERVICES GWP POSITIVE COMMERCIAL RESULTS ACROSS LIFE AND NON-LIFE SUPPORTING GWP GROWTH

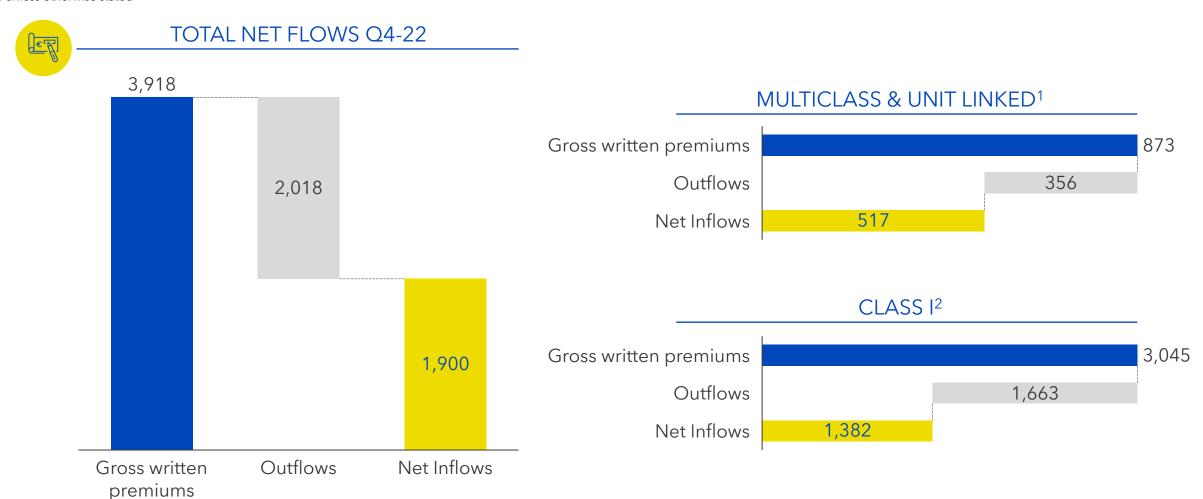
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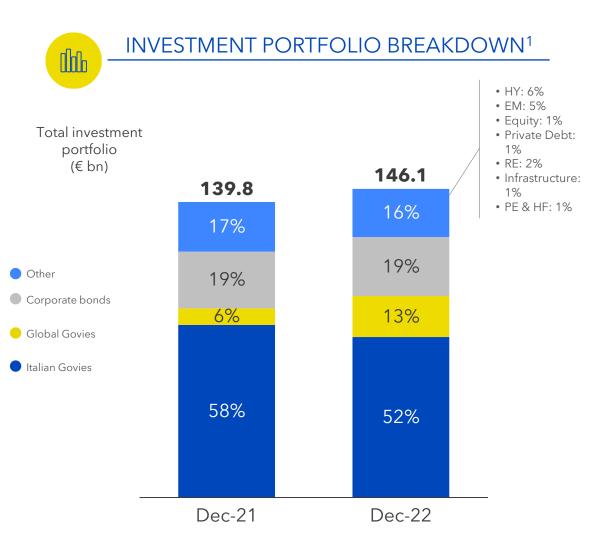
^{1.} Includes life protection and PPP; 2. Includes P&C Intercompany contracts and Life P&C Integration

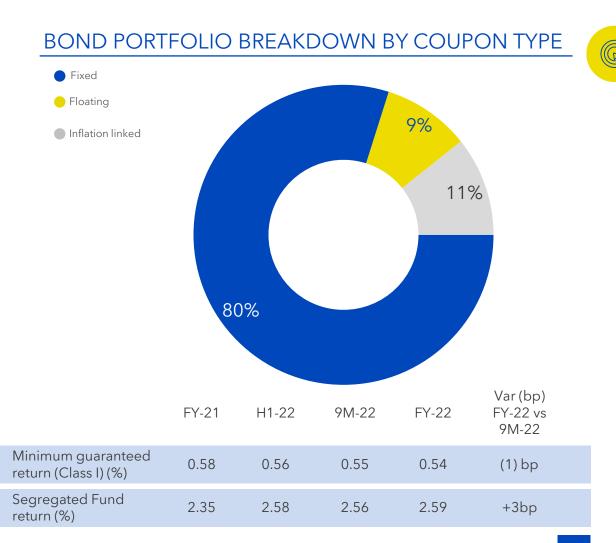
INSURANCE SERVICES NET INFLOWS POSITIVE NET FLOWS ACROSS ALL PRODUCTS

€ m unless otherwise stated



INSURANCE SERVICES INVESTMENT PORTFOLIO ONGOING DIVERSIFICATION





IFRS 17: KEY ACCOUNTING CHOICES AND OPTIONS ADOPTED

Measurement Model

Transition Approach

Discount Rate

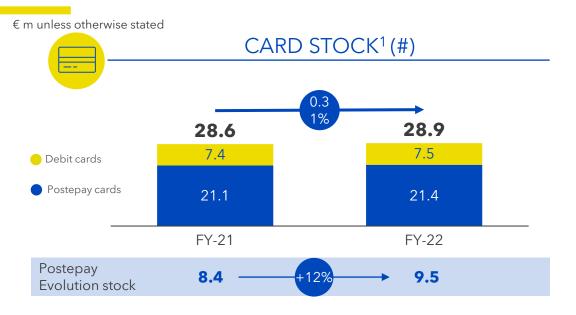
1. % based on mathematical reserves as of Dec-21

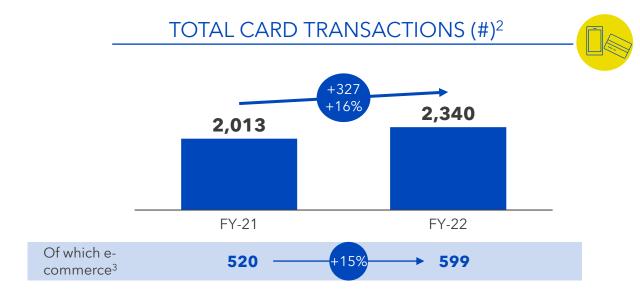
CHANGES IN

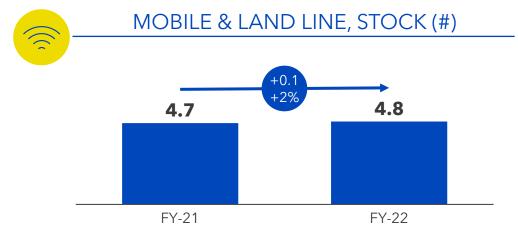
APPROACH	Financial Assumptions	Technical Assumptions			
 Life: 98%¹ Variable Fee Approach 	CSM	CSM			
 2%¹ Building Block Approach 	P&L/OCI	СЅМ			
 P&C: 68%¹ Premium Allocation Approach 	P&L/OCI	P&L/OCI			
 32%¹ Building Block Approach 	P&L/OCI	CSM			
OPTIONS ADOPTED	RATIONALE				
 99%¹ Modified Retrospective Approach 1%¹ Fair Value Approach 	the underlying busines	nt value of future profits of s and continuity between the new business after			
 Bottom-up Approach: Risk-free rate + illiquidity premium (calibrated on own assets for VFA business) 	alignment for Building EMatching assets &	vency II framework (full Block Approach) liability valuations and itivity to market volatility			
 Percentile Approach: Life: 70th percentile P&C: 80th percentile 	 Reflecting appropriate underlying reserves 	level of prudence on			

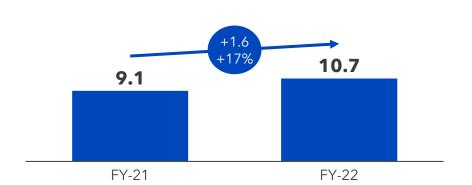
Risk Adjustment • Life: 70th percentile • P&C: 80th percentile underlying reserves

PAYMENTS & MOBILE KEY METRICS STEADY INCREASE ACROSS KEY METRICS









POSTE ITALIANE DIGITAL E-WALLETS (#)⁴

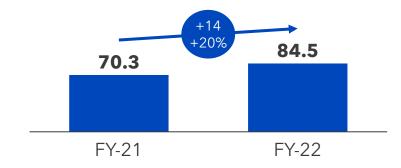
^{1.} Including social measures related cards; 2. Including payments, top ups and withdrawals; 3. Includes e-commerce and web transactions on Poste Italiane channels; 4. An innovative electronic tool associated to a single customer, able to authorize in app payment transactions

POSTE ITALIANE DIGITAL FOOTPRINT KEY METRICS CONSTANTLY IMPROVING

€ m unless otherwise stated



CUMULATED APP DOWNLOADS (#)1



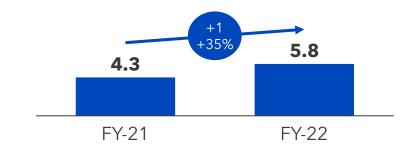


REGISTERED ONLINE USERS (#)



DAILY ONLINE USERS (#)





ELECTRONIC IDENTIFICATION STOCK (#)²



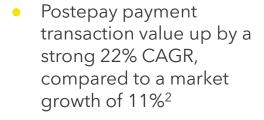


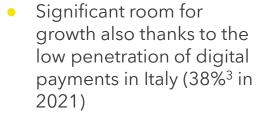
POSTEPAY PAYMENTS TRANSACTION VALUE STEADY INCREASE IN E-COMMERCE TRANSACTIONS



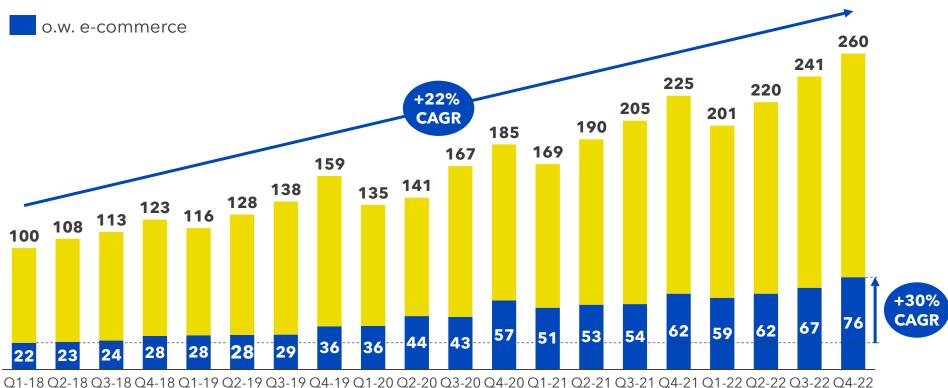
POSTEPAY TRANSACTION VALUE (BASE 100)¹

HIGHLIGHTS





E-commerce transactions accelerated by post pandemic customer behaviour



^{1.} Refers to PostePay SpA transaction value; **2.** Bank of Italy, CAGR relative to 2018-21; **3.** Osservatorio Innovative Payments

INTERSEGMENT COSTS AS OF Q4-22 INTERSEGMENT DYNAMICS' KEY DRIVERS

E m unless	MAIN unless		INDICATIVE MAIN		
otherwise stated	RATIONALE	R	EMUNERATION SCHEME	4Q-21	4Q-22
• Payr	ments and Mobile remunerates:				
a)	Mail, Parcel and Distribution for providing IT, delivery volume, promoting and selling SIMs and energy contracts and other corporates services ¹ ;	a)	Number of payment transactions flat fee (depending on the product)	a) 69	a) 57
b)	Financial Services for promoting and selling card payments and other payments (e.g. tax payments) throughout the network;	b)	Fixed % of revenues	b) 71 Total: 141	b) 73 Total: 129
• Insu	rance Services remunerates: Financial Services for promoting and selling insurance products ² and for	c)	Fixed % of upfront fees	c) 128	c) 152
d)	investment management services ³ ; Mail, Parcel and Distribution for providing corporate services ¹ ;	d)	Depending on service/product	d) 20 Total: 148	d) 20
• Fina	Incial Services remunerates: Mail, Parcel and Distribution for promoting and selling Financial, Insurance and	e)	Fixed % (depending on the product)	e) 1,024	e) 1,111
f)	PMD products throughout the network and for proving corporate services ⁴ ; Payments & Mobile for providing certain payment services ⁵	f)	of revenues Depending on service/product	f) 54	f) 45
				Total: 1,078 ⁶	Total: 1,156
• Mail g)	I, Parcel and Distribution remunerates: Payments & Mobile for acquiring services and postman electronic devices	g)	Annual fee	g) 10	g) 9
h)	Financial Services as distribution fees related to "Bollettino DTT"	h)	Flat fee for each "Bollettino"	h) 8 Total: 18	h) 0 Total: 9

⁴⁷

CONSOLIDATED ACCOUNTS PROFIT & LOSS

€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Total revenues	2,775	3,144	+369	+13%	11,220	11,889	+669	+6%
of which:								
Mail, Parcel and Distribution	1,013	1,003	(10)	(1%)	3,695	3,651	(44)	(1%)
Financial Services	1,088	1,194	+106	+10%	4,783	4,939	+156	+3%
Insurance Services	413	580	+167	+40%	1,861	2,153	+292	+16%
Payments and Mobile	263	368	+105	+40%	882	1,147	+265	+30%
Total costs	2,545	2,907	+362	+14%	9,375	9,598	+223	+2%
of which:								
Total personnel expenses	1,533	1,383	(150)	(10%)	5,467	5,226	(241)	(4%)
of which personnel expenses	1,322	1,323	+1	+0%	5,236	5,157	(79)	(2%)
of which early retirement incentives	210	60	(150)	(71%)	235	77	(158)	(67%)
of which legal disputes with employees	1	(1)	(2)	n.m.	(3)	(7)	(4)	n.m.
Other operating costs	819	1,308	+489	+60%	3,117	3,541	+425	+14%
Depreciation, amortisation and impairments	193	216	+23	+12%	790	830	+39	+5%
EBIT	230	237	+7	+3%	1,846	2,291	+446	+24%
EBIT Margin	8%	8%			16%	19%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	263	26	(237)	(90%)	322	37	(285)	(88%)
Profit before tax	493	263	(230)	(47%)	2,168	2,328	+161	+7%
Income tax expense	88	177	+89	n.m.	588	818	+229	+39%
Profit for the period	405	86	(319)	(79%)	1,580	1,511	(69)	(4%)

MAIL, PARCEL & DISTRIBUTION PROFIT & LOSS

€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Segment revenue	1,013	1,003	(10)	(1%)	3,695	3,651	(44)	(1%)
Intersegment revenue	1,112	1,187	+75	+7%	4,696	4,862	+165	+4%
Total revenues	2,125	2,189	+65	+3%	8,391	8,512	+122	+1%
Personnel expenses	1,508	1,351	(157)	(10%)	5,366	5,114	(252)	(5%)
of which personnel expenses	1,299	1,292	(7)	(1%)	5,133	5,039	(95)	(2%)
of which early retirement incentives	210	59	(150)	(72%)	233	76	(157)	(67%)
Other operating costs	689	1,104	+415	+60%	2,476	2,880	+404	+16%
Intersegment costs	18	9	(9)	(49%)	78	39	(40)	(51%)
Total costs	2,215	2,464	+249	+11%	7,921	8,033	+112	+1%
EBITDA	(91)	(275)	(184)	n.m.	470	480	+10	+2%
Depreciation, amortisation and impairments	189	206	+17	+9%	771	805	+34	+4%
EBIT	(280)	(481)	(201)	(72%)	(301)	(326)	(25)	(8%)
EBIT MARGIN	(13%)	(22%)			(4%)	(4%)		
Finance income/(costs)	22	19	(3)	(14%)	29	17	(12)	(43%)
	(0.00)	(469)	(205)	(79%)	(272)	(309)	(37)	(14%)
Profit/(Loss) before tax	(257)	(462)	(203)	(1270)	(=/=/	(302)	(37)	(1-70)
Income tax expense	(257) (53)	(17)	+36	+68%	(46)	52	+97	n.m.

FINANCIAL SERVICES PROFIT & LOSS

€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Segment revenue	1,088	1,194	+106	+10%	4,783	4,939	+156	+3%
Intersegment revenue	199	218	+18	+9%	759	820	+61	+8%
Total revenues	1,287	1,411	+124	+10%	5,542	5,759	+217	+4%
Personnel expenses	10	10	(0)	(3%)	42	41	(1)	(2%)
of which personnel expenses	10	10	(0)	(4%)	41	40	(1)	(2%)
of which early retirement incentives	0	0	+0	+86%	0	1	+0	+45%
Other operating costs	(6)	7	+13	n.m.	119	73	(46)	(39%)
Depreciation, amortisation and impairments	0	(0)	(0)	n.m.	0	0	(0)	(6%)
Intersegment costs	1,078	1,156	+78	+7%	4,634	4,757	+123	+3%
Total costs	1,082	1,173	+90	+8%	4,796	4,872	+76	+2%
EBIT	205	239	+34	+17%	747	887	+141	+19%
EBIT MARGIN	16%	17%			13%	15%		
Finance income/(costs)	1	0	(1)	(61%)	10	(22)	(32)	n.m.
Profit/(Loss) before tax	206	239	+33	+16%	757	865	+109	+14%
Income tax expense	43	63	+20	+48%	200	243	+43	+21%
Profit for the period	163	176	+13	+8%	556	622	+66	+12%
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INSURANCE SERVICES PROFIT & LOSS

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€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Segment revenue	413	580	+167	+40%	1,861	2,153	+292	+16%
Intersegment revenue	1	1	(0)	(8%)	3	3	(0)	(10%)
Total revenues	413	580	+167	+40%	1,864	2,156	+292	+16%
Personnel expenses	9	10	+1	+15%	34	36	+2	+7%
of which personnel expenses	9	10	+1	+12%	33	36	+3	+10%
of which early retirement incentives	0	0	+0	n.m.	1	0	(1)	(76%)
Other operating costs	27	28	+1	+4%	102	97	(4)	(4%)
Depreciation, amortisation and impairments	1	0	(1)	(63%)	4	3	(1)	(18%)
Intersegment costs	148	172	+24	+16%	605	668	+63	+10%
Total costs	185	210	+26	+14%	745	805	+60	+8%
EBIT	229	370	+141	+62%	1,119	1,350	+232	+21%
EBIT MARGIN	55%	64%			60%	63%		
Finance income/(costs)	14	5	(8)	(62%)	54	41	(13)	(23%)
Profit/(Loss) before tax	242	375	+133	+55%	1,173	1,392	+219	+19%
Income tax expense	71	97	+27	+38%	349	413	+64	+18%
Profit for the period	172	278	+106	+62%	824	979	+155	+19%

PAYMENTS & MOBILE PROFIT & LOSS

€m	Q4-21	Q4-22	Var.	Var. %	FY-21	FY-22	Var.	Var. %
Segment revenue	263	368	+105	+40%	882	1,147	+265	+30%
Intersegment revenue	73	62	(11)	(15%)	319	264	(56)	(17%)
Total revenues	336	430	+94	+28%	1,201	1,410	+209	+17%
Personnel expenses	6	12	+6	+96%	25	35	+9	+37%
of which personnel expenses	6	12	+6	+91%	25	34	+9	+35%
Other operating costs	109	169	+60	+55%	420	491	+72	+17%
Intersegment costs	141	129	(11)	(8%)	459	482	+23	+5%
Total costs	255	310	+55	+21%	904	1,008	+104	+12%
EBITDA	80	120	+40	+49%	298	402	+104	+35%
Depreciation, amortisation and impairments	4	10	+7	n.m.	16	23	+7	+41%
ЕВІТ	77	109	+33	+43%	282	379	+98	+35%
EBIT MARGIN	23%	25%			23%	27%		
Finance income/(costs)	226	1	(225)	(99%)	229	+1	(228)	(100%)
Profit/(Loss) before tax	303	111	(192)	(63%)	510	380	(130)	(25%)
Income tax expense	28	33	+6	+20%	85	110	+25	+30%
Profit for the period	275	77	(198)	(72%)	425	270	(155)	(37%)

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